



February 24, 2023

Mr. Chris Parsons
Service Officer
Union of Northern Workers
SUITE 400, 4910 – 53 STREET
YELLOWKNIFE, NT X1A 1V2

Via E-mail: parsonc@unw.ca

Dear Mr. Parsons:

Grievance # 23-E-GNWT-03012 Labour Market Supplement (LMS)

I acknowledge receipt of your final level grievance dated January 17, 2023, regarding the Labour Market Supplement (LMS). I have reviewed the circumstances surrounding this grievance and have reached a decision.

In the grievance the Union contends that the Employer is in violation of the Collective Agreement, specifically, the Memorandum of Understanding (MOU) regarding the Temporary Market Supplement for Registered Nurses, Nurse Practitioners, Midwives, Licensed Practical Nurses, and Medical Laboratory Technologists by excluding certain positions from the LMS.

Upon review of the grievance and the MOU, the Employer agrees that all positions that require the incumbent to maintain registered nurse certification with the licensing body are eligible for the LMS. Attached is an appendix with the list of positions which are entitled to the LMS under the MOU, to which the Employer will be providing retroactive payments as outlined in the terms and conditions of the MOU. If there are positions missing from the attached list that the UNW believes would qualify for the LMS, we ask that you bring them to our attention so that we can undertake a review as soon as possible.

As such, I believe the above decision remedies the situation and requests the Union withdraw this grievance.

.../2

If you have any questions please contact Camilla Offredi, Manager, Advice and Adjudication at 867-767-9154 ext. 14103.

Sincerely,



William MacKay
Deputy Minister, Finance

Attachment

c.

Camilla Offredi, Manager, Advice & Adjudication, Labour Relations
Finance

Brian Potvin, Client Service Manager, Management and Recruitment Services
Finance

Anne Marie Thistle, Director – Membership Services,
Union of Northern Workers

Kaitlyn Marchiori, Labour Relations Coordinator, Labour Relations
Finance