TOP 10 historical PSAC gains for members

1 · 1969
Sick leave provisions
The federal public service sick leave plan is improved to include injury-on-duty leave.

2 · 1973
Vacation leave
Federal public service members gain the right to carry-over vacation leave.

3 · 1975
Equal pension benefits for women
Women in the federal public sector acquire equal pension benefits.

PENSIONS

4 · 1979
Hours of work that meet our needs
PSAC signs the first contract that provides for realistic scheduling of flexible hours.

5 · 1980
Maternity & Family Leave
PSAC bargains its first paid maternity leave and a family-leave package for the Clerical and Regulatory (CR) group.

6 · 1984
Health & Safety
The union conducts its "Black Paper" lobbying campaign that succeeds in gaining health and safety protection for federal public sector workers under the Canada Labour Code.

RX
BLACK PAPER

7 · 1988
Vision, hearing & dental benefits
The PSAC wins 100% employer payment of dental plan premiums for federal public sector workers.

8 · 1990
Recognition of same-sex spouses
PSAC wins a ground-breaking re-definition of "spouse" to include same-sex relationships in its agreement with the Yukon government.

9 · 1998
Pay Equity
A Canadian Human Rights Tribunal awards pay equity to PSAC's female-dominated bargaining units in the federal public service. After the Federal Court upholds the Tribunal's decision, PSAC negotiates a settlement worth over $3-billion for more than 200,000 current and former members.

10 · 1993
Protection for members with disabilities
PSAC successfully negotiates with Confederation Life to ensure that members with disabilities, otherwise in good health, will be approved for life insurance coverage.

For further information on PSAC victories and achievements for members visit **psac-afpc.com**

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