MEMORANDUM OF AGREEMENT

- between -

CITY OF YELLOWKNIFE

(hereinafter referred to as the "Employer")

- and -

PUBLIC SERVICE ALLIANCE OF CANADA (as represented by its component the Union of Northern Workers) LOCAL X0345 (hereinafter referred to as the "Union")

Pursuant to Article 48, the parties agree to amend the current Collective Agreement as follows:

Amend Appendix B – 12 Hour Shift Agreement by appending:

It is agreed that once the Employer's emergency dispatch services are transferred to the Public Safety Department, the 12 Hour Shift Agreement will apply to Emergency Dispatch Operators and the Emergency Dispatch Supervisor. Furthermore, it will still apply to the existing Pumphouse Operators until all operations are transferred over to the Water Treatment Plant facility.

Signed at Yellowknife, Northwest Territories this 13th day of November, 2014.

FOR THE EMPLOYER

FOR THE UNION