

UNW

Action Update



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Message from the President

2018 has definitely started off with a bang. As you may have read or heard by now we were unable to reach a deal with the GNWT through the Bargaining process.

Your Bargaining Team worked extremely hard over the past two years but the Employer failed to come to the table with a mandate that would provide a framework for a settlement.



The contributing factor around the failed talks was the GNWTs position surrounding the wage increases. The GNWT amended its initial monetary proposal of 0%, 0%, 1% and 1.0% in a four year deal to add one-tenth of a per cent (a total of 1.1%) in the final year. That amendment represents an addition to wages of approximately \$1.00 per week before taxes. This is a complete insult.

The UNW continues to maintain its position for a 3% per cent increase per year in a three-year agreement, much closer to the actual increase in the cost-of-living in the NWT. Infact MLAs are expected to receive wage increases tied to the Consumer Price Index starting April 1, 2018.

In addition, and just as importantly in the wake of position cuts over the last couple of years, the UNW is proposing job security protections which the GNWT is refusing. With the increase in household expenses in our northern communities it is evident that workers need to bring home more income in order to support their families or at least the same amount. A zero percent increase means less.

STRIKE VOTES

Over the coming weeks we will be conducting strike vote meetings throughout the communities of the NWT, and speak

February 8, 2018

[UNW News](#)

[Service Corner](#)

[In the Community](#)

"The Mission of the Union of Northern Workers is to inspire, engage and empower workers and community through quality education, effective representation, model public service and political action."

[UNW Members Discounts](#)



[Mark's Work Warehouse](#)

[Clothes That Work.](#)

with you on the next steps on the road to a signed collective agreement.

The bargaining team asks for your support to stand together and fight this difficult employer in order that **all** employees receive fair wages and job security.

In solidarity,



Todd Parsons
President, UNW

UNW News

Bargaining Highlights

GNWT

Last round of bargaining took place the week of January 29, 2018, and ended without a deal when the Employer failed to come to the table with a mandate that would provide a framework for a settlement. For more details see the below communique.

- [GNWT Bargaining Communique](#) - 31 Jan 2018
- [GNWT counter proposal](#) (to our Sept proposal) - 31 Jan 18
- [UNW proposal](#) - 27Sept 2017

NTPC

NTPC employees gave a clear message to their Bargaining Team with a 91% strike mandate. Please watch for our News Release later this afternoon.

Please stay tuned to the [Events calendar](#) or [Bargaining Updates](#) pages on our website for more details.

Labour Views - Minimum Wage Raise

See the February 2nd Labour Views Article- [Northerners Deserve A Living Wage](#) that appeared in the *Yellowknifer*.

UNW President Todd Parsons writes about the GNWT's decision to increase the minimum wage from \$12.50 an hour to \$13.46 by April 1, 2018. The UNW believes that all workers should be able to work a full time job that pays their bills, rent, and food as a bare minimum - a living wage.

GNWT Employee Strike Vote Meetings

Strike Vote meetings for GNWT Employees will take place on the following dates and locations:

Yellowknife

Dates; Feb 26 & 27, Mar 26 & 27

Times: 10:00 a.m., 12:00 p.m., 5:15 p.m, 6:45 p.m

Location: UNW Building, 4910-53 St

Behcho K'o Info coming soon

Hay River

Dates: Wednesday, Feb 28 and Thursday, Mar 1

Time: 7:00 - 9:00 p.m. and 12:00 p.m. - 2:00 p.m.

Location: Royal Canadian Legion Hay River

Fort Smith

Date: Thursday, Mar 1

Time: 5:30 p.m. and 7:00 p.m.

Location: Pelican Rapids

Fort Simpson

Date: Monday, March 12

Time: 5:15 p.m. and 6:45 p.m.

Location: Rec Centre

Norman Wells

Date: Wednesday, Mar 14

Time: 5:15 p.m. and 6:45 p.m.

Location Heritage Hotel

Inuvik

Date: Thursday, Mar 15

Time: 5:15 p.m. and 6:45 p.m.

Location: Mackenzie Hotel

For more information please contact your Local representatives or visit our [website](#)

Notes: GNWT employees who are signed members are eligible to vote. Those who have yet to complete a [Membership application](#) must do so prior to the meeting. If you are unable to fill it out on line membership applications will also be available at the door.

Members travelling during strike votes, or living in a community where no meeting is scheduled will be given an alternate way to vote. More information will be provided via our website.

GNWT Employees "Let's be Friends"



Join our closed Facebook group today and participate in the conversation surrounding the breakdown in negotiations with the employer. We want to hear your thoughts on the next steps in obtaining a signed collective agreement.

In order to join the closed Facebook group members must be signed UNW members in good standing

When posting please remember the following things:

- * Information posted is immediate, it is very difficult to erase or retract your social media posts.
- * Although this is a closed group others can easily copy or reuse your material on their personal social media sites..
- * Don't use employer supplied work equipment (such as a cell phone, laptop, email account, office server) for union activities.
- * Social media posts should not violate the [union's] values, the code of conduct, [union's] policies or the law.
- * Posts must not be (or potentially be seen as) offensive, harassing, derogatory, demeaning, off-colour, sexual in content, creating an unsafe working environment or otherwise inappropriate in a business environment. If posts are found to be inappropriate they will be removed by an administrator.

So join today and let your voice be heard.

Do you listen to the radio?

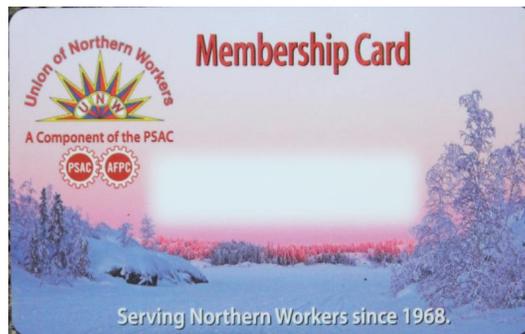
In October, the UNW started playing new Union advertisements on Moose FM at 8 a.m. everyday.

In the coming months, we hope to catch drivers on their way to work and remind listeners the benefits your union brings to Northern workers.



We always welcome your feedback!

Have you signed your membership card?



This card is your key to great benefits and participation in your union!

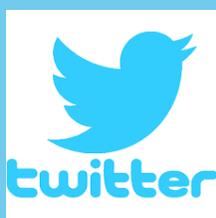
1. If you have a UNW membership card, you're all set to take part in your union's affairs.
2. If you don't have your card, visit our website and fill out an [application form](#) today!
3. Allow 2 to 4 weeks for your UNW card to arrive.
4. If you have enquiries please email mem@unw.ca.

**It's your union. You can make it work better.
Sign your card today!**

Join the Social Media Revolution

A great way to learn about events taking place in your union is through the Union of Northern Workers social media channels. [Twitter!](#) [Facebook page!](#)

You can now find us on Twitter at [@unw_nwt](#) where members and our supporters can follow and interact with union activities instantly.



The UNW Facebook group is a closed, central location where members can enjoy a safe environment to learn and discuss events and issues taking place within the union.



www.facebook.com/groups/UNWNWT

Regional Update



UNW President Todd Parsons presents Denise McKee Executive Director, NWT Disabilities Council with a \$1,000 donation. In lieu of sending Christmas cards this year the UNW donated to the NWT Disabilities Council a dedicated and hardworking non-profit organization whose work benefits everyone in the NWT.



Hay River Region Seniors/Elders Christmas Party

Locals 6, 21 and 22 along with Dawna O'Brien, RVP Hay River Region hosted a Christmas Party for 80 local seniors and elders in Hay River on December 11, 2017. The day was filled with festive activities including a turkey dinner with awesome desserts including pumpkin pie and cheesecake, gifts, entertainment and a special visit from old St. Nick himself.

Thank you to the UNW members and the management from NTPC Hay River who volunteered and made the day a huge success.

Membership Benefits



Matonabee Petroleum is pleased to partner with the UNW and offer the following fuel program to all its members:

- a fixed 6 cent discount off posted delivered furnace oil
- cardlock wholesale pricing locally and across Canada at Petro-Canada Super Pass locations for both gasoline and diesel

For more information [click here](#)

Welcome Nana's Kitchen



We have a fabulous new tenant! Nana's Kitchen has now taken over the concession location on the main floor of the Northstar Building. Donna will be serving home style hot and cold lunches, homemade pastries, hot and cold beverages Monday to Friday from 8:00 am to 4:00 pm. If you work downtown or in the area stop by and grab a bite.

Contact Us

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