

You Don't Know Me.

You might think I look a lot like you, a downtown GNWT professional working in an office...
But I am not like you if you have an indeterminate position. I am someone who has been



I do not have job security.

I do not get step increases because each time I get a new contract I start at the same step.

When I negotiate my mortgage with the bank I cannot tell them I have a permanent position, so my bargaining power with the bank is diminished.

As a casual, I do not get to apply on positions available only to term and indeterminate employees.

As a casual, I do not get to apply for the deferred salary plan.

I will not speak up much about this because I do not want to risk not being hired at all. Being a casual is better than nothing.

But there are so many of us in this situation, I can't help but wonder why our employer refuses to properly fund positions so that we can have stable employment and anchor ourselves in the Northwest territories.

Name withheld for fear of retaliation for myself or family.