



Communiqué to Members

All UNW Members who work at the City of Yellowknife (Local 345) Collective Bargaining Update - “We can’t be bought”

This week, the UNW/PSAC bargaining team met with the City of Yellowknife for a third round of negotiations. Bargaining began in good faith, but it became apparent early on that the employer had no intention of resolving key issues at the bargaining table.

The employer has refused to discuss the process for contracting out work, and has attempted to leverage this sticking point to distract the members, the media, and the public from its unwillingness to resolve other important issues that have been on the table since bargaining began in May.

In an attempt to force the members to accept a bad deal, the employer has now chosen a tactic of tabling a final offer with no room for continued negotiations.

The offer fails to address many issues that are important to members, including:

- enhanced benefits and conditions for casual employees;
- better leave provisions such as medical travel days, increased casual leave, and addressing two-tiered vacation accrual;
- better parental leave top-up; and
- job security and strengthened protection of jobs against contracting out.

These issues are not for sale.

The employer has stated publicly that they value and respect their workers. The union is asking that they apply these principles to the bargaining process and make good on the assurances given to members and the public by formalizing them in the collective agreement. “The best way to show respect for the employees is at the bargaining table.” said Todd Parsons.

The union remains committed to the negotiation process and is ready to return to the table if the employer is willing to bargain in good faith.

BARGAINING UPDATE MEETING: Wed. October 16 – 5:15 pm
LOCATION: (UNW) North Star Building, 4910-53 Street, 4th floor

The bargaining team will meet with members to provide a full update, address concerns, and discuss next steps.

Your bargaining team is strong, united, and committed to working toward improvements for all members, and thanks you for your support.

Your UNW/PSAC Bargaining Team:

Bob Taylor, Local 345 President

Holly Ferris, Local 345 Treasurer

Geraldine Penny, Local 345 Vice President

Martin Rioux, PSAC Negotiator