



JOINT MEDIA RELEASE

Dominion and UNW Reach Tentative Agreement

YELLOWKNIFE, NT (June 26, 2018) – Dominion Diamond Mines ULC (Dominion) and the Union of Northern Workers (UNW) announced today that a tentative agreement has been reached which, once ratified, will address concerns at the Ekati mine and result in approximately 150 bargaining unit roles earmarked for potential contracting out being retained.

On May 10, 2018 Dominion provided notice to the UNW that unless an agreement could be reached that addressed the excessive costs associated with ongoing absenteeism issues at the Ekati mine, Dominion would need to contract out of a portion of its surface operations. On June 25, 2018 representatives of Dominion and the UNW reached a tentative agreement that will see changes that both parties feel will address their respective concerns.

UNW President, Todd Parsons, stated: “We are pleased that we have been able to agree on an alternative approach that saves our members’ jobs. The tentative agreement will provide job security for all our bargaining unit members since the agreement also includes the terms for a new collective agreement that will be in effect through May 2022.”

Dominion’s Chief Executive Officer, Patrick Evans, added: “This is a good day for Ekati and its employees. Our preference is that our own employees perform the surface mining operations work and the new agreement allows us to do this, while ensuring we are able to control our costs by addressing the longstanding absenteeism issues and improve the morale and productivity of our employees.”

The terms of the tentative agreement will take effect upon ratification by both parties’ respective principals, which will be finalized by July 25, 2018. Neither party will be providing further comments about the terms of the agreement at this time.

About Dominion Diamond Mines

Dominion Diamond Mines ULC is a Canadian mining company and one of the world’s largest producers and suppliers of premium rough diamond assortments to the global market. The company operates the Ekati Diamond Mine, in which it owns a controlling interest, and owns 40% of the Diavik Diamond Mine, both of which are located in the low political risk environment of the Northwest Territories in Canada. It also has world-class sorting and selling operations in Canada, Belgium and India.

About the Union of Northern Workers

The Union of Northern Workers is the largest union in the NWT, and is a component of the Public Service Alliance of Canada. Its 5,700 members are employed at the Ekati mine, in the territorial government, power corporation, municipal governments, housing authorities, and private firms. There are almost 500 members at the Ekati mine. The UNW provides direct services to members, representing them in job appeals, grievances, health and safety matters, and everyday workplace issues, as well as assisting with bargaining in contract negotiations.