



May 25, 2018

## **Communiqué #3**

### **To: All UNW/PSAC Local 3050 Members Working at Dominion Diamond Mines Employer Threatens Lay-Offs**

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The UNW/PSAC have been actively engaged in addressing threats from Dominion Diamonds as it pertains to laying-off 150 entry level workers who are members of the Union.

#### **What we have done so far?**

- 1) We have filed a ***grievance*** with the employer on May 15 stating that the employer is in violation of Article 26-Bargaining Unit Work of the Collective Agreement. The employer now has 28 days to respond, after which we can refer to arbitration. We are committed to this fight and will ensure that our request moves swiftly through the process.
- 2) The PSAC/UNW filed an ***Unfair Labour Practice*** complaint with the Canada Industrial Relations Board. The Employer may respond, after which the Union may further. Mediation may then be the next step, and if that fails, it would go to hearing.
- 3) UNW officials have met with representatives from the Tłı̨chǫ Government. We are committed to working together to ensure the Impact and Benefit Agreement, and Collective Agreement with Dominion Diamond are adhered to, and to protect our respective members to the best of our ability. We are also reaching out to other indigenous groups who may be affected.

We will continue to put pressure on the employer until a settlement is reached. PSAC National President Chris Aylward and UNW Todd Parsons will be visiting Ekati Mine from May 28 to May 29 to speak with members about their concerns.

YOU are the Union, and TOGETHER we will fight for these jobs.

For more information talk to your Local President.

Please stay tuned for further communications from your Union.

In Solidarity,

Todd Parsons, UNW President

Ian Kelly, Local 3050 President