



# Communiqué

## BARGAINING UPDATE

**TO: All PSAC/UNW Members at the NTPC**

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### **NWT Power Corporation Wants Union Workers to Subsidize Power Rates**

The bargaining team is very disappointed with the disingenuous and selective public approach taken by the corporation with regards to the “outcomes” of our recent mediation session.

Quite often when bargaining is very contentious, teams may agree to a temporary blackout or embargo. This allows both teams to focus on what really matters – getting a fair deal instead of bargaining by bulletin in public. We welcome an open approach, but it cannot be one sided or incomplete.

Normally in bargaining, when an issue has been agreed to, the Union and the Employer sign off on language. This signals a final settlement of the outstanding language and helps move the teams forward so they can narrow down the issues and move on to the next outstanding item. Since the commencement of bargaining, the Corporation has only signed off on a few minor issues several years ago and since then nothing else.

Any “tentative agreements” were not final and were in the context of a package, not in isolation. The Employer appears to be publically spinning their version to the membership in the hopes that selective information will change members’ minds.

Even more offensively, NTPC now wants their workers to subsidize power rates. They are recklessly trying to turn people against each other, and blame the workers for their poor management. NTPC workers pay the same power bills as everyone else.

Power Corporation members just want parity with the GNWT in the first year, and wages that keep up with the cost of living. NTPC workers are public servants too, professionals who take pride in their work and communities they and their families deserve better than what is on offer now. .

***We encourage all members to come to a union meeting to ask questions and get more information.***

If you have not done so already, please pass on your personal email address to any member of the bargaining team or send an email to [HQ@UNW.ca](mailto:HQ@UNW.ca) or call in toll free **1-877-906-4447** or **867-873-5668**.

In Solidarity,  
YOUR BARGAINING TEAM  
Gayla Thunstrom - UNW First Vice-President  
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