



# Communiqué

## **BARGAINING UPDATE**

TO: All PSAC/UNW Members at the NTPC

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Dear UNW Members:

Given that we are closing on the third anniversary of the expiry of the Collective Agreement with NTPC, your Bargaining Team expected negotiations to finally produce some substantial movement on the part of the Corporation.

In fact, this week, the Union Bargaining Team initiated a comprehensive offer to settle all outstanding items in order to reach a tentative agreement. The team placed a renewed emphasis on the priorities confirmed by UNW members during the course of membership meetings held in the summer and fall.

Our offer to settle was rejected by the Corporation.

Better job protections and an annual review of subcontracts for quality and cost effectiveness was proposed and the Bargaining Team also sought to address working conditions for members who work extended shifts in remote locations.

We sought improved financial and ethical accountability by way of safe disclosure protections for any employee who reports a wrong doing or potential wrong doing in good faith.

We continue to be far apart on general economic increases. The Employer remains at 0%, 0%, 1% and 1% in a four-year agreement.

We maintain our proposal for a 3.5% per cent increase in 2015, which is line with the previous GNWT settlement and is prior to imposition of any wage restriction, and 3% per year for each of the subsequent years in a three-year agreement.

If you have not done so already, please pass on your personal email address to any member of the bargaining team or send an email to [HQ@UNW.ca](mailto:HQ@UNW.ca). or call in toll free **1-877-906-4447** or **867-873-5668**. More information will follow.

In Solidarity,  
YOUR BARGAINING TEAM  
Gayla Thunstrom, UNW First Vice-President  
Robbie MacIntosh, Team Member  
Mitchell Touesnard, Team Member  
Leslie Watsyk, Team Member  
Erna Post, PSAC Negotiator