



September 28, 2017

Bargaining Communiqué

To: All UNW/PSAC Members who are GNWT Employees

In an effort to reach a new Collective Agreement after more than one-and-a-half years at the bargaining table with the Government of the NWT, your Bargaining Team took the unusual step of providing a counter-proposal to the Employer in a negotiating session via conference call on September 27, 2017.

After careful consideration, and after listening to the concerns of members at meetings across the Northwest Territories, your Bargaining Team has made significant movement in our proposals in order to focus on the three key areas members have identified as critical: job security, improvement to Northern Allowance, and general wage increases

The Employer hasn't moved on its economic package since tabling its initial proposals, about 18 months ago: 0%, 0%, 1% and 1% in a four-year agreement.

Therefore, neither has your Union. We have maintained our proposal for a 3% per cent increase per year in a three-year agreement, much closer to the actual increase in the cost-of-living in the NWT. We are also seeking to add an Environmental Allowance component to the Northern Allowance, starting with a base of \$500.00 per year in Yellowknife.

In addition, your Union is seeking more job security protection from layoffs and contracting out, as well as improved provisions for term employees.

The Employer has agreed to return to the bargaining table the week of January 29, 2018. They have indicated that they will not respond to our package until we are face-to-face at the bargaining table again.

Please stay tuned for further developments, including membership meetings in your community.

In Solidarity,

YOUR BARGAINING TEAM

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