



Through its equity programs, the Union of Northern Workers strives to protect and expand the rights of equity group members who often face barriers in the workplace. Because of the priority of furthering these rights, an Equity Vice President is elected and sits as a full member of the UNW Executive.

If you are available to volunteer, participate, or have suggestions for events, ideas or issues that affect equity members in your region please contact me (patelr@unw.ca) I would love to hear from you!

HAVE YOU SELF IDENTIFIED?

If you choose to self-identify as an equity group member you will be listed in the UNW database as "self-identified" to be eligible to attend any equity related conferences or programs.

An Equity Group member is a UNW member who is:

- a First Nations, Inuit or Metis person
- racially visible
- a person with any persistent or permanent physical or mental impairment
- gay or lesbian, bisexual or transgendered

Ask me (patelr@unw.ca) if you are unsure whether you are on our list. You can find the registration form here:

<http://www.unw.ca/equity-members>

UNW Equity Member Meeting:

- September 27, 2016 at 6:00 p.m. at UNW HQ/call-in number TBD

PSAC National Equity Conference:

- March 24 to 28, 2017
- Application and more information at <http://psacunion.ca/2017-national-equity-conferences-equality-work>

Pride:

- PSAC Pride Committee, you can call in anonymously for regional meetings interested members can contact Daniel Gunn at danjgunn@gmail.com

Racially Visible:

- PSAC Racially Visible Committee interested members can contact PopuluM@psac-afpc.com

Aboriginal (First Nations, Inuit or Metis):

- PSAC Aboriginal People's Circle interested members can contact Sandra Lockhart at slockhart60@yahoo.ca

Women:

- PSAC Women's Committee interested members can contact Sheila Laity at sheilalaity@hotmail.com

Access (visible or invisible disability):

- Seeking interested members for PSAC Regional Committee; please contact Anne Juneau JuneauA@psac-afpc.com



Black lives, blue lives, all lives: What does it mean when we say certain lives matter?

"The problem with "all lives matter" is not that it is untrue, but rather that it is only deployed rhetorically as a way of undermining or dismissing the concerns of Black Lives Matter... Black Lives Matter is not rejecting that all lives are important. Of course all lives matter. But since all lives matter, we shouldn't have any problem in discussing the specificity of black lives."

<http://www.cbc.ca/news/world/black-lives-police-1.3679595>

Hay River Rainbow Crosswalk

"Permanent rainbow crosswalks have been popping up across Canada since the first one appeared on Vancouver's Davie Street in 2013. Today, they can be found in Toronto, Halifax, and since mid May, even Fort Smith."
**UNW is supporting Hay River Pride August 13, and NWT Pride in Yellowknife August 4-6*

<http://www.cbc.ca/news/canada/north/hay-river-rainbow-crosswalk-1.3675069>

Online Radio Station Enables Individuals

"Voices 4 Ability... is an online radio station that offers a variety of subjects, both entertaining and informative for people with disabilities and those around them."

<http://enables.me/voices-4-ability-online-radio-station-enables-individuals/>

Demand That More Than 100 First Nations Communities Get Access to Safe Water

"The Public of Service Alliance of Canada has partnered with the community of Grassy Narrows to launch this campaign demanding safe drinking water in First Nations communities. Grassy Narrows is only one of more than 100 First Nations communities that do not have access to safe water for drinking, cooking and bathing. The #ThirstyforJustice campaign videos were developed in collaboration with award-winning documentary filmmaker François Péroquin."

<http://thirstyforjustice.ca/>

How Society Pays When Women's Work Is Unpaid

"Worldwide, women spend an average of 4.5 hours a day on unpaid work, including grocery shopping, child care and laundry. That is more than double the amount of time men spend, according to O.E.C.D. data. Men spend significantly more time on paid work and also on leisure activities, which include playing sports, watching TV and hanging out with friends."

<http://www.nytimes.com/2016/02/23/upshot/how-society-pays-when-womens-work-is-unpaid.html>
