



Notice to GNWT Members Regarding Rest Periods and Pay

*Please post on Union workplace
bulletin boards*

During bargaining in 2012, the GNWT and the UNW signed a Memorandum of Settlement with regards to Rest Periods. The MOS laid out the guidelines for a Working Group to be struck, comprised of representatives from the Employer and the Union. This Working Group ultimately made unanimous recommendations for language on rest periods, which became part of the Collective Agreement.

As part of that agreement, the UNW bargaining team agreed to allocate \$1M in 2015 and \$1.25M in 2016 employer costs to implement the recommendations. These amounts would otherwise have been part of the negotiated wage increases in those two years (.2%). The UNW did not believe it would cost the employer to implement the recommendations and should in fact save money. Thus, the employer agreed that any unexpended amounts (exceeding \$200,000) would be paid out to all employees in the bargaining unit on strength as of March 31, 2016.

(Please see pages 188-189 of the Collective Agreement to read the full MOU)

The breakdown of the payout of unexpended monies is as follows:

Total Allotment (March 31, 2014 to March 31, 2016)	\$2,250,000.00
Total spent 2014-15 fiscal year	(252,810.33)
Total spent 2015-16 fiscal year	<u>(325,991.15)</u>
Total Unexpended Amount	<u>\$1,671,198.52</u>
Less (error in calc)	(2,450.76)
Revised Total Unexpended Amount	<u>\$1,668,747.76</u>

\$1,668,747.76 divided by 4467 eligible members = **\$373.52 per person**

That unexpended money is now being paid out to our members from the GNWT.

If you were a member of the UNW bargaining unit on March 31, 2016, and have not received this payout (added onto one of your regular pay cheques) or if you have any questions, please do not hesitate to contact the Service Department at the UNW.