

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE GOVERNMENT OF THE NORTHWEST TERRITORIES
AND
THE UNION OF NORTHERN WORKERS

Employees shall not be required to use the e-performance system until such time that they have received the required competency-based training and have been provided with adequate resources such as a GNWT computer, an email address, and an internet connection at work.

All time spent in such training shall be considered time worked.

If using a computer is not part of an employee's core job description, such employee may request that a union representative assist him or her in entering data on the e-performance system, or shall be entitled to continue using the paper-based performance system.