



## **Communiqué**

**To PSAC / UNW / Local 3050 Members**

**Working at Dominion Diamond Ekati Corporation**

**August 27 2015** – There have been no negotiation meetings held since May 28, 2015 while we await a decision from the Canada Industrial Relations Board in response to a failure to bargain complaint filed by Dominion Diamonds on May 28, 2015.

Your Union Bargaining Team were in hopes of getting back to the bargaining table sooner, but the process before the CIRB is taking longer than we had anticipated. We have been willing to continue bargaining, however, as stated in Dominion Diamonds bargaining update on June 17, 2015 “Until such time as a decision is made by the CIRB, negotiations will not continue.”

On June 1<sup>st</sup> Dominion Diamonds implemented changes to their Aviation Policy which resulted in the cancellation of the employer provided charter flight between Edmonton and Yellowknife. In place of the charter, employees were provided a commuter allowance that is insufficient to cover the cost of reduced rate airline tickets and leaves employees out of pocket hundreds of dollars.

This has resulted in the Union filing an unfair labour practice complaint this week with Canada Industrial Relations Board, in an attempt to get the Employer back to the bargaining table and to protect our member’s rights and privileges during the collective bargaining process.

Our goal continues to focus on achieving a positive outcome and an improved collective agreement for our members at Ekati. Please watch for future announcements. Your solidarity and support of your Bargaining Team is greatly appreciated.

Local X3050 Bargaining Team