



## **Communiqué**

## To PSAC / UNW / Local 3050 Members Working at Dominion Diamond Ekati Corporation

**May 28, 2015** – Contract discussions to renew the current collective agreement with Dominion Diamond Ekati Corporation continued on May 26, 27, and 28<sup>th</sup>.

Your Union Bargaining Team entered this round of bargaining expecting a comprehensive response to their proposals as promised by the employer at the end of our bargaining session two rounds ago on March 11, 2015.

At our initial meeting with the employer on Tuesday morning the Employer's negotiator stated that they were here at the table this week to reach a tentative agreement. This was the same message Chantal Lavoie communicated during his town hall meeting at the mine site. However, they also needed clarification on the Union's position on the statutory freeze provision.

The Union responded reiterating their position, once again, that the statutory freeze included any changes to hire points or fly points, and that the Union reserved its right to file a complaint if and when there are any alterations that negatively impact our bargaining unit members.

After this 15 minute discussion on Tuesday morning the employer stated they would need time to further discuss their position and they would get back to us when they were prepared to meet.

We were disappointed that we were not called back to the bargaining table until Thursday morning. Ironically, at this time the Employer informed us that they had filed a "Failure to Bargain Complaint" against the Union to the Canada Industrial Relations Board.

The Employer stated that unless the Union was willing to change their position, it effectively prevented further progress at the bargaining table until the matter is resolved.

The Union's legal defense of this complaint is well underway and your bargaining team is working with the Legal Department to get a resolve to this issue in a timely manner.

Our goal continues to focus on achieving a positive outcome and an improved collective agreement for our members at Ekati. Please watch for future announcements. Your solidarity and support of your Bargaining Team is greatly appreciated.

Local X3050 Bargaining Team