



Communiqué

To PSAC / UNW / Local 3050 Members Working at Dominion Diamond Ekati Corporation

April 23, 2015 – Contract discussions to renew the current collective agreement with Dominion Diamond Ekati Corporation continued on April 17, 18, and 19th.

Your Union Bargaining Team worked on prioritizing the monetary demands in preparation of responding to the Employer's expected settlement package.

The Union tabled a position that the Employer's change to point of hire, fly points and commuter allowance, to be implemented June 1, 2015, are in violation of the statutory freeze provisions under the Canada Labour Code, and further that these are terms and conditions of employment that should be negotiated at the bargaining table.

The Employer disagreed with Union's position and stated that if the union maintained this position that they were not prepared to continue bargaining, until this issue is resolved. The Union stated their preference would be to continue bargaining in hopes of getting an agreement before June 1, 2015, but the Employer stated they were not willing to continue bargaining unless the Union agreed that the statutory freeze did not apply to the changes to the Aviation Policy.

Your Union bargaining team responded that changing our position would not be in the best interest of you our members, so bargaining broke off early on Sunday, April 19th. The Union will continue to review its legal options to enforce our members rights, however, further dates for bargaining have been maintained for May 26th, 27th, 28th and 29th.

Our goal continues to focus on achieving a positive outcome and an improved collective agreement for our members at Ekati. Please watch for future announcements. Your solidarity and support of your Bargaining Team is greatly appreciated.