



Communiqué

To PSAC / UNW / Local 3050 Members Working at Dominion Diamond Ekati Corporation

March 12, 2015 - Contract discussions to renew the current collective agreement with Dominion Diamond Ekati Corporation continued on March 10th and 11th.

The Union Bargaining Team tabled proposals defining Site Allowance, implementing Pre-Retirement Transition Leave, and also received tentative agreement on language that puts a time limit on employees accepting a job outside of the bargaining unit.

The last day of negotiations focused on discussions with the Employer addressing their changes to the Aviation Policy. The Employer emphasized that it was not their intention to negotiate the Aviation Policy and that these changes were integral to Dominion Diamonds intention to meet their obligations under the Social Economic Agreement with the GNWT.

Your Bargaining team challenged the Employer on what the real intentions of these changes are and question the need for such a significant concession that will have a negative impact on both union and non-union employees.

After a prolonged discussion, the Employer reiterated their intention to implement their changes to the Aviation Policy and stated that contracts have been finalized with First Air to discontinue the charter from Edmonton to Yellowknife and provide air travel from their established fly-points to the Ekati mine site effective June 1, 2015.

The Union reinforced their position and maintained their proposal that the Employer continue to provide travel from all current fly points to the Ekati mine site.

Further dates for bargaining have been scheduled for April 17th, 18th and 19th, and May 26th, 27th and 28th.

Our goal continues to focus on achieving a positive outcome and an improved collective agreement for our members at Ekati.