



## **Communiqué**

**to PSAC / UNW / Local 3050 Members**

**Working at Dominion Diamond Ekati Corporation**

**August 26, 2014** – Contract discussions to renew the current collective agreement with Dominion Diamond Ekati Corporation, began on August 7<sup>th</sup> & 8<sup>th</sup>, when your Union Bargaining Team met with the Employer for introductions and opening discussions. Both bargaining teams presented with opening statements and brought about items which they believed were integral, in order for discussions to move forward.

As everyone is aware, there are upcoming changes to the aviation policy occurring; with information and alterations still unknown as well as other factors, your bargaining team does not believe a successful round of negotiations could be concluded without being in a position to address some of these changes. With this in mind, and after discussion with the employer, both parties have agreed to postpone bargaining. The parties both believe they will be in a better position to address key issues and conduct a successful round on negotiations in the coming months. The teams have already set aside the week of February 23<sup>rd</sup> – 27<sup>th</sup>, 2015 to resume bargaining.

During this period, all terms and conditions of the collective agreement will still remain in full force and effect. The parties have also agreed to implement the Northern Allowance changes that took effect July 1, 2014 for members residing in Northern Canada. Further, the parties have agreed to increase the frequency of Joint Union Management Consultation meetings to address issues as they arise over the coming months.

Your Bargaining Team believes this is the best approach to having a successful round of collective bargaining with the employer. Our goal continues to focus on achieving a positive outcome and an improved collective agreement for our members at Ekati. Please watch for future announcements. Your solidarity and support of your Bargaining Team is greatly appreciated.

Local 3050 Bargaining Team